

Payroll Tax Update

A Service Offering



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Executive Summary



The presentation describes -

- Business Need
- Service Offering
- Key Differentiators
- Development – Methodology
- Testing – Scope and Approach
- Release Calendar for 2007
- Costing

Business Need



- Payroll tax updates provides necessary changes to PeopleSoft objects and tax rate tables to stay in compliance with federal, state and local regulatory changes.
- Peoplesoft releases tax updates six times a year
- PeopleSoft customers are required to update all the tax updates to stay current and in compliance with government regulations.
- Tax update implementation involves IT, Business Users and Compliance management team to review the updates and its effects on the environment.
- It takes considerable amount of efforts and dedicated resource to apply the tax updates.

Service Offerings



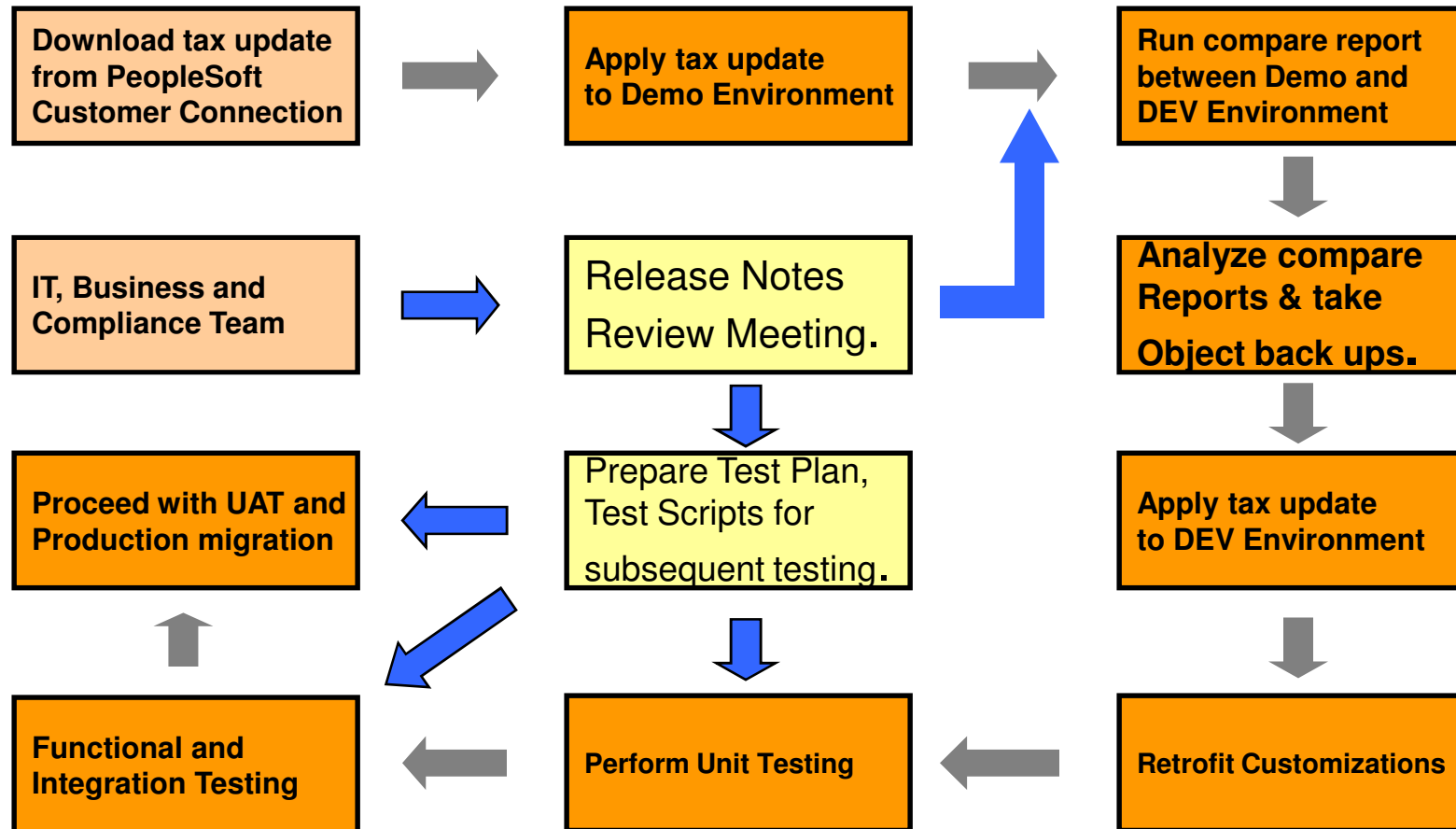
- Fully functional, and qualitative year around service to manage customer's tax updates.
- Build and maintain calendar of tasks to use as a template for annual business process for tax update releases.
- Analyze and implement tax updates, bundles and patches to customer's Peoplesoft Payroll instance.
- Pay Check compare before and after each tax update implementation using automated test cases.
- End to end and customization specific testing on each tax update release.

Key Differentiators



- Outsourced business function – Better Control
- Fixed Price annual contract – Cost effective approach for customer.
- Tailor made development process to suit customer's unique requirements.
- Use of coding standards, templates, check lists, and reviews etc.
- Automated as well as manual test cases specific to each tax update.

Development Methodology



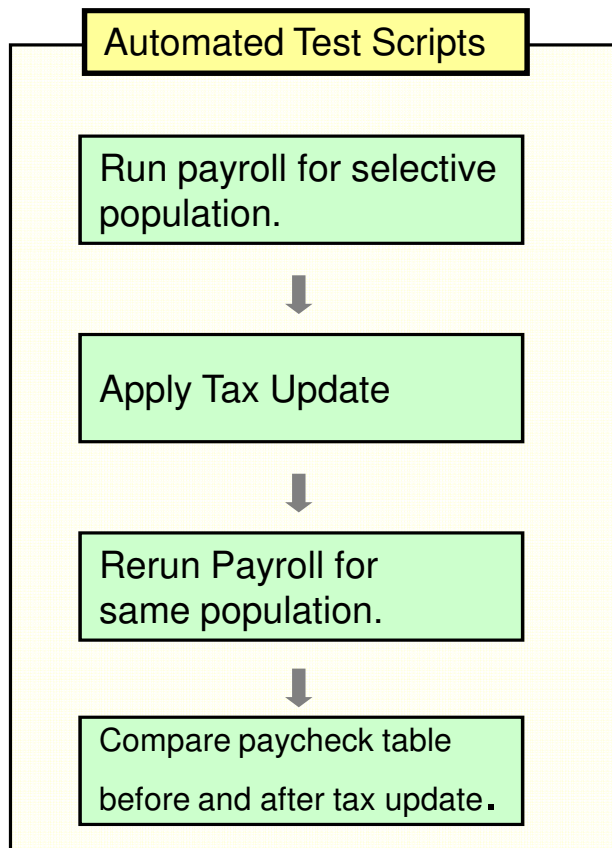
Scope of Testing



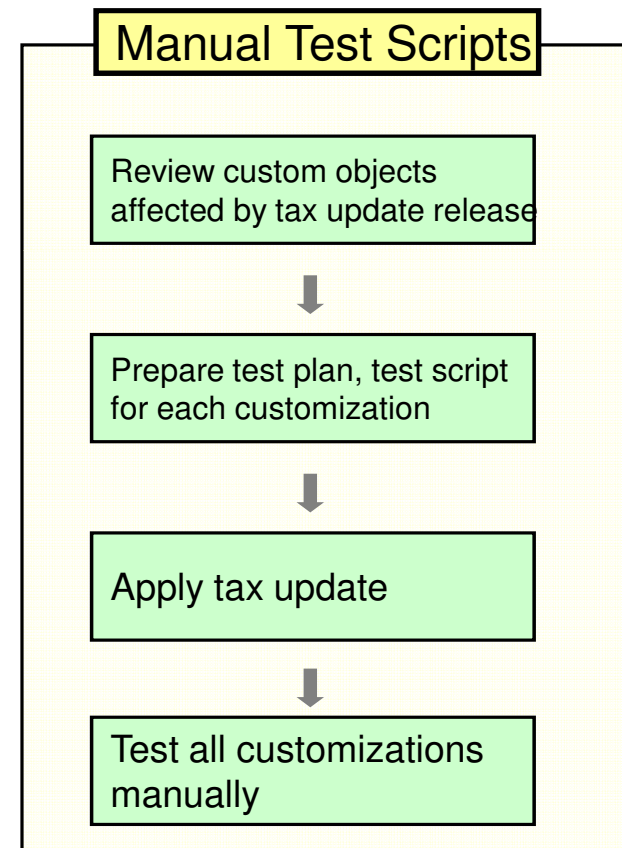
- On-Cycle Pay Cycle
 - Run ID representing all types of employee population
 - Pay check match before and after tax update.
 - Automated test scripts
- Code changes per each tax update
 - Manual test scripts specific to each tax update
- Retrofitted Customizations
 - Manual test scripts specific to each tax update

Testing Approach

Repetitive test scripts applicable to all tax updates – Static part of tax update testing



One time test scripts specific to each tax update – Dynamic part of tax update testing



Costing



■ Major Release – Around 25 Man days

Activity\Day	1	2	3	4	5	6	7	8	9	10
Download tax update										
Apply patch to Demo Version										
Run Compare Report										
Analyze compare reports, take back-ups										
Run Payroll, bench mark pay checks										
Re-apply changes										
Unit Test tax update and customizations										
Rerun Payroll & Compare pay checks.										
Document test plan, test scripts etc										
Onsite	1	2	3	4	5	6	7	8	9	10
Techno-Functional Consultant	1	1	1	1	1	1	1	1	1	1
Off-shore										
Technical Consultant		2	2	2	2	1	1			
Tester						1	2	2	2	1

Costing...



■ Minor Release – Around 15 Man days

Activity\Day	1	2	3	4	5
Download tax update					
Apply patch to Demo Version					
Run Compare Report					
Analyze compare reports, take back-ups					
Run Payroll, bench mark pay checks					
Re-apply changes					
Unit Test tax update and customizations					
Rerun Payroll & Compare pay checks.					
Document test plan, test scripts etc					
Onsite	1	2	3	4	5
Techno-Functional Consultant	1	1	1	1	1
Off-shore					
Technical Consultant	1	2	2	2	1
Tester					2

Q&A